



Fit Technician/Garment Technician

Bangalore

About the company

Zivame is a Women's fashion brand company which started in 2011 as online lingerie retailer featuring hundreds of styles for the Indian woman. We believe that we are in a very exciting junction of our journey. We have scaled up from being a start-up and now are looking at building a sustainable, fast growing and a profitable company by establishing its own lingerie and Activewear brand in the industry.

We have seen an exciting growth phase this financial year with revenue growth of 80% over FY 17 with reduced spends leading to high double-digit EBITDA improvement. We entered retail EBO channel about a year back and have already become largest Lingerie Retail EBO network in India with about 30 retail stores. The success of this expansion is seen with stores achieving break even in less than 6 months and retail channel 3x growth.

We have also entered other categories like Activewear, Sleepwear and Shapewear which is witnessing 2X growth of Lingerie category. Our mission is to be a Women's fashion brand which will help Women dress better by growing a category whose offline representation is underserved because of range and size availability issues, lack of consultation and social discomfort. We have roped in international design team to deliver fresh styles every month for the new age Indian women.

Culturally, we pride ourselves in being an open, transparent company which retains its Start-up DNA. We encourage teams and individuals to take full ownership and drive initiatives in a fully empowered environment. We encourage experimentation and risk taking and a constant drive to build something new which can help us deliver better outcomes to our customers. Our thesis is that every Individual should within Zivame find all means to make and drive impact.

Key responsibilities:

- Creating product specs and design packs for handover to factories within set deadlines.
- Arrange fit sessions for own product groups.
- Attend and lead fit sessions, prepare and relay fit comments to the factories and ensure these are accurately executed.
- Updating and managing graded specs and sizing standards.
- Keep specs, grading and block patterns up to date.
- Follow and update the critical path.
- Create, organize and manage block pattern library for own product group.
- Support the factories where there are make or construction queries on specific garments.
- Flag any variance in measurements and quality issues throughout a style's cycle.
- Develop and standardize workmanship techniques for own product groups.
- Take regular factory visits to oversee proto/sampling/production development.



The Ideal Candidate

- Minimum 3 years' experience as a Fit Technician.
- Comfortable working closely with designers on new ideas and interpretations as well as with the production team and factories.
- Will be responsible for seeing a style through from pattern and fit all the way to sealing stage.
- A good understanding and knowledge of patterns as well as the production process and methods of manufacturing is needed.
- Should have a keen eye for detail and quality.
- Good communication skills.
- Should have good organizational skills and be able to manage time efficiently and prioritize tasks.
- Candidate should enjoy problem solving and have a passion for getting things done.
- Experience dealing with offshore factories/suppliers is beneficial.