



## **Company Overview**

Zivame was founded in 2011 with the vision to facilitate women to shop uninhibitedly for intimate wear and to make lingerie shopping comfortable. Zivame is now the No. 1 online lingerie company in India with 30 + retail stores and presence in 800 + partner stores across India. Our Mission is to be the destination for every woman's intimate needs. We believe that every woman is unique, and we want to deliver a platform that allows her to browse, discover and shop what is right for her.

All the products at Zivame stem from the desire to design something that is a blend of quality and comfort. Zivame offers trendy lingerie, active wear, sleepwear, and shapewear in over 3000 + exclusive designs and 100 + sizes catering to women across all body types.

**Team:** Technology

**Position:** Engineering Manager

## **Role Overview**

We are looking for an Engineering Manager who can help building large-scale platforms. Any experience with E-Commerce platforms will be a plus.

We are looking for a person who is comfortable with Java, but can pick up any language, to join a very hands-on team of engineers, and be a part of the next stage of our platform evolution. Full-stack design and implementation experience will be a BIG plus.

### **Skills you MUST have:**

- 9+ years of strong experience in full-stack software product development for large scale platform(s). Experience with a product/ B2C tech mandatory; experience in E-Commerce domain preferable
- Technically hands-on with prior experience in Java and comfortable picking up any other language.
- Experience working with high-performance technical teams and ability to create a culture based on those best practices.
- Experience working with Product Managers and UX Designers.
- Excellent people manager. Strong in building relationships and collaborate with others.



### Stuff you MUST have done:

- Mapped business objectives to an optimum engineering structure, including correct estimation of resource allocation
- Designed, architected and driven implementation of key engineering features
- Planned and tracked development and release schedules, and provided visible leadership in crisis
- Established and followed best practices, including coding standards and technical task management
- Involved in the end-to-end architecture of at least one product/system (preferably with bugs)
- Dealt with a dynamic project or feature with changing requirements
- Resolved conflicts between developers and QA
- Some or all of the following:
  - Caused at least one deadlock/memory corruption in multi-threaded programming
  - Configured (or destroyed) at least one linux server
  - Caused at least one issue in a production system
  - Should have successfully debugged at least one memory leak issue (would be even better if you were the cause for it)
  - Debugged (or caused) a database to run slow because of too many connections

### Stuff you should know:

- JAVA (MUST)
- At least 2 programming languages (MUST)
- The difference between private and public IPs
- A couple of design patterns (at least)
- The difference between stack and heap
- System.gc
- MySQL Query Optimizing and understanding the impact of a DB query
- How to design and build a REST API

### Stuff that should sound familiar:

- `2>&1`
- `> /dev/null`
- `nslookup/dig`
- `ping`
- `wget`
- `curl`
- `free`
- `top`