About Zivame

Zivame was founded in 2011 with the vision to facilitate women to shop uninhibitedly for intimate wear and to make lingerie shopping comfortable. Zivame is now the No. 1 online lingerie company in India with 30 + retail stores and presence in 800 + partner stores across India. Our Mission is to be the destination for every woman's intimate needs. We believe that every woman is unique, and we want to deliver a platform that allows her to browse, discover and shop what is right for her.

All the products at Zivame stem from the desire to design something that is a blend of quality and comfort. Zivame offers trendy lingerie, activewear, sleepwear, and shapewear in over 3000 + exclusive designs and 100 + sizes catering to women across all body types.

Job Description: Senior Engineering Manager (Technology)

We are looking for a Senior Engineering Manager with a strong track record of developing and delivering scalable product features. Our Sr. EM will work very closely with cross-functional teams, product managers, and customers to shape the Zivame customer experience. This role is responsible to lead a highly motivated engineering team working on cutting edge technology projects in a fast-paced environment with a keen commitment to deliver s top notch customer experience for our users. The candidate should have excellent management and delivery skills combined with several years of hands-on experience in Java backend services.

Skills you MUST have:

- 8+ years of strong experience in full-stack software product development for large scale platform(s). Experience with a product/ B2C tech mandatory; experience in E-Commerce domain preferable
- Experience working with high-performance technical teams and ability to create a culture based on those best practices.
- Experience working with Product Managers and UX Designers
- Excellent people manager. Strong in building relationships and collaboration with others.

Stuff you MUST have done:

- Mapped business objectives to an optimum engineering structure within your team, including correct estimation of resource allocation
- Designed, architected and driven implementation of key engineering features
- Planned and tracked development and release schedules, and provided visible leadership in crisis
- Established and followed best practices, including coding standards and technical task management
- Involved in the end-to-end architecture of at least one product/system (preferably with bugs)
- Dealt with a dynamic project or feature with changing requirements
- Resolved conflicts between developers and QA

- Some or all of the following:
    - Caused at least one deadlock/memory corruption in multi-threaded programming
    - Configured (or destroyed) at least one linux server
    - Caused at least one issue in a production system
    - Should have successfully debugged at least one memory leak issue (would be even better if you were the cause for it)
    - Debugged (or caused) a database to run slow because of too many connections

Stuff you should know:

- Expertise in JAVA technologies, SprintBoot, JPA, etc.
- Comfortable with at least one more programming language besides Java
- The difference between private and public IPs
- A couple of design patterns (at least)
- The difference between stack and heap
- System.gc()
- MySQL Query Optimizing and understanding the impact of a DB query
- How to design and build a REST API
- Be familiar with testing methods like 2>&1, > /dev/null, nslookup/dig , ping, wget, curl, free, top etc.