



QA Engineer

About the company

Zivame is a Women's fashion brand company which started in 2011 as online lingerie retailer featuring hundreds of styles for the Indian woman. We believe that we are in a very exciting junction of our journey.

We have scaled up from being a start-up and now are looking at building a sustainable, fast growing and a profitable company by establishing its own lingerie and Activewear brand in the industry. We have seen an exciting growth phase this financial year with revenue growth of 80% over FY 17 with reduced spends leading to high double-digit EBITDA improvement. We entered into retail EBO channel about a year back and have already become largest Lingerie Retail EBO network in India with about 30 retail stores. The success of this expansion is seen with stores achieving break even in less than 6 months and retail channel 3x growth.

We are looking to significantly ramp up on retail expansion. We have also entered into other categories like Activewear, Sleepwear and Shapewear which is witnessing 2X growth of Lingerie category. Our mission is to be a Women's fashion brand which will help Women dress better by growing a category whose offline representation is underserved because of range and size availability issues, lack of consultation and social discomfort.

We have roped in international design team to deliver fresh styles every month for the new age Indian women. Culturally, we pride ourselves in being an open, transparent company which retains its startup DNA. We encourage teams and individuals to take full ownership and drive initiatives in a fully empowered environment. We encourage experimentation and risk taking and a constant drive to build something new which can help us deliver better outcomes to our customers. Our thesis is that every Individual should within Zivame find all means to make and drive impact.

You MUST:

- Have 3+ years of experience.
- Be fluent in testing methodologies and creating test plans.
- Have experience in testing mobile optimized, cross browser compatible pages.
- Know how to describe both a test case and a bug.
- Know how to narrow down the cause of a bug and reproduce it reliably.
- Love reading PRDs.
- Know how to use a ticketing system and track bug reports.
- Understand how to create (and resolve) conflicts with developers who create bugs.
- Worked with complex multi-platform products.
- Understand payment systems and wallets.
- Be particular about quality and refuse to let features with blockers go out into production.



It will be GREAT if you (and this is what we look for):

- Hate bugs!
- Have missed a critical bug in production and fixed your test plans to not allow it to happen in the future.
- Frequently pick fights with developers and product managers.
- Refuse to take up features that have not been unit tested.
- Have automated tests and worked with any kind of test automation tool